Approval Authority Meeting
Thursday, June 12, 2025
10:00 A.M.

Alameda County Sheriff's Office
4985 Broder Blvd., Dublin, CA 94568

Agenda

CALL TO ORDER AND ROLL CALL

Chair	Mary Ellen Carroll, City and County of San Francisco
Vice-Chair	April Luckett-Fahimi, County of Alameda
Member	Erica Brown, City and County of San Francisco
Member	Jessica Feil, City of Oakland
Member	Raymond Riordan, City of San Jose
Member	Dana Reed, County of Santa Clara
Member	Jose Beltran, County of Contra Costa
Member	Steven Torrence, County of Marin
Member	Kelsey Scanlon, County of Monterey
Member	Daniel Perea, County of San Mateo
Member	Jeff DuVall, County of Sonoma
General Manager	Adrienne Bechelli

1. **APPROVAL OF THE MINUTES** (Action)

   Mary Ellen Carroll, Approval Authority Chair, will lead a discussion and possible action to approve the draft minutes from the March 13, 2025 regular meeting, or take any other action related to the matter.

   (Supplemental documentation to support this item includes draft minutes from March 13, 2025)

2. **GENERAL MANAGER'S REPORT** (Discussion)

   Adrienne Bechelli, General Manager, will present her report to include presentations and discussion on the following topics:

   (a) Status of federal grant awards and associated projects (deferred to item 6)
   (b) Status of MOU & Bylaws Subcommittee

(c) Non-competitive procurement authorization process with Cal OES

(d) Responses to outstanding questions from prior meetings

(Supplemental documentation to support this item is a report from Adrienne Bechelli)

3. **PROPOSED REALLOCATION OF FY24 PROJECT FUNDING** (Action)

(a) Lt. Chris Shearer, Santa Cruz County Sheriff-Coroner's Office, will present a proposal to reallocate $350,000 of FY24 hub funding approved for a Santa Cruz County bomb squad equipment project to Monterey County for the same purchase.

(b) Christophe Arnold, RCPGP Project Manager, will present a proposal to reallocate FY 24 RCPGP funding from Climate Resilience Initiatives to Data-Driven Disaster Planning and Resilience Initiatives.

(Supplemental documentation to support this item is a summary report from Lt. Chris Shearer and Christophe Arnold)

4. **FY25-26 MANAGEMENT TEAM REPORT** (Action)

Adrienne Bechelli, General Manager, will present the work plan for the Bay Area UASI Management Team for Fiscal Year 2025-2026 for approval. The work plan includes major milestones and associated dates for completion by the Management Team. It also includes an organizational chart depicting the management team and an overview of each position and their duties on the team.

(Supplemental documentation to support this item is the Fiscal Year 2025-2026 Management Team work plan, Management Team organizational chart, and Management Team staff summary report)

5. **FY25-26 BAY AREA UASI PROPOSED BUDGET** (Action)

Tristan Levardo, Chief Financial Officer, will present a staff recommendation regarding the Fiscal Year 2025-2026 operating budget for the Bay Area UASI for approval. Due to the lack of posted Notices of Funding Opportunity for FY25 for relevant federal grants, the proposed budget reflects revenue amounts from FY24. These are low-confidence projections.

(Supplemental documentation to support this item is a memo outlining the proposed FY25-26 budget)

6. **BAY AREA UASI STRATEGIC PLANNING** (Discussion)

Adrienne Bechelli, General Manager, will present a report for discussion:

(a) Status of federal grant awards and associated projects

(b) Status update regarding FY25 funding

(c) Review of federal FY26 budget

(Supplemental documentation to support this item is a report summarizing current project status and known information regarding future funding)

7. **ANNOUNCEMENTS – GOOD OF THE ORDER**

   Members of the Approval Authority may provide announcements or suggest agenda items for future Approval Authority meetings.

   (There is no supplemental documentation for this item)

8. **GENERAL PUBLIC COMMENT**

   Members of the public may address the Approval Authority during general public comment on items within the jurisdiction of the Bay Area UASI Approval Authority but not listed on the agenda for a period of time designated by the Chair but not to exceed three minutes.

   (There is no supplemental documentation for this item)

9. **CLOSED SESSION – PUBLIC EMPLOYEE APPOINTMENT**

   Pursuant to Government Code No. 54957, members of the Approval Authority will enter into closed session to discuss and take potential action regarding appointment of (1) public employee. The position is the General Manager.

   (There is no supplemental documentation for this item)

ADJOURNMENT

If any materials related to an item on this agenda have been distributed to the Approval Authority members after distribution of the agenda packet, those materials are available for public inspection at the Bay Area UASI Management Office located at 1663 Mission Street, Suite 320, San Francisco, CA, 94103 during normal office hours: 8:00 a.m. - 5:00 p.m.

Public Participation:

It is the policy of the Approval Authority to encourage and permit public participation and comment on matters within the Approval Authority's jurisdiction, as follows.

- *Public Comment on Agenda Items.* The Approval Authority will take public comment on each item on the agenda. The Approval Authority will take public comment on an action item before the Approval Authority takes any action on that item. Persons addressing the Approval Authority on an agenda item shall confine their remarks to that particular agenda item. For each agenda item, each member of the public may address the Approval Authority once, for up to three minutes. The Chair may limit the public comment on an agenda item to less than three minutes per speaker, based on the nature of the agenda item, the number of anticipated speakers for that item, and the number and anticipated duration of other agenda items.

- *General Public Comment.* The Approval Authority shall include general public comment as an agenda item at each meeting of the Approval Authority. During general public comment, each member of the public may address the Approval Authority on matters within the Approval Authority's jurisdiction. Issues discussed during general public comment must not appear elsewhere on the agenda for that meeting. Each member of the public may address the Approval Authority once during general public comment, for up to three minutes. The Chair may limit the total general public comment to 30 minutes and may limit the time allocated to each speaker depending on the number of speakers during general public comment and the number and anticipated duration of agenda items.

- *Speaker Identification.* Individuals making public comment may be requested, but not required, to identify themselves and whom they represent.

- *Designated Public Comment Area.* Members of the public wishing to address the Approval Authority must speak from the public comment area.

- *Comment, Not Debate.* During public comment, speakers shall address their remarks to the Approval Authority as a whole and not to individual Approval Authority representatives, the General Manager or Management Team members, or the audience. Approval Authority Representatives and other persons are not required to respond to questions from a speaker. Approval Authority Representatives shall not enter into debate or discussion with speakers during public comment, although Approval Authority Representatives may question speakers to obtain clarification. Approval Authority Representatives may ask the General Manager to investigate an issue raised during public comment and later report to the Approval Authority. The lack of a response by the Approval Authority to public comment does not necessarily constitute agreement with or support of comments made during public comment.

- *Speaker Conduct.* The Approval Authority will not tolerate disruptive conduct by individuals making public comment. Speakers who use profanity or engage in yelling, screaming, or other disruptive behavior will be directed to cease that conduct and may be asked to leave the meeting room.

To: **Bay Area UASI Approval Authority**

From: **Adrienne Bechelli, General Manager**

Date: **June 12, 2025**

Re: **Item 01: Approval of the Minutes from March 14, 2025 Meeting**

Action or Discussion Item

Action

Staff Recommendation

Approve the minutes from the March 14, 2025 meeting.

Details / Description

The minutes from the March 14, 2025 meeting are attached.

DRAFT MEETING MINUTES

MARCH 14, 2025

1. Approval of the Minutes

[Timestamp: ~01:10]

Chair Carroll asked for any comments or questions concerning the minutes from the November 14, 2024 meeting. No questions or comments were raised. Chair Carroll then called for public comment. No public comment made.

Motion: Made (Member Feil) and seconded (Member Reed)

Vote: Unanimously approved the minutes from the November 14, 2024 meeting.

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2. General Manager's Report

[Timestamp: 00:01:10 – 00:24:54]

General Manager Adrienne Bechelli provided a comprehensive update, focusing on the extension of FY24 funding under the Regional Catastrophic Preparedness Grant Program (RCPGP). Projects previously approved by the board on March 14, 2024, were summarized, with a performance period lasting through May 2027. A discussion followed on mobile barriers used at recent large-scale events like the NBA All-Star game. San Francisco's successful utilization of regional assets underscored the effectiveness of mutual aid and inter-jurisdictional resource sharing.

Members discussed creating a centralized, accessible inventory for all Urban Area Security Initiative (UASI) funded assets. Staff acknowledged the importance and committed to creating an inventory list once staffing gaps were addressed.

Additional updates included:

- Changes in board membership and introduction of new members and alternates from Contra Costa County, San Francisco, and Marin County:
  - Contra Costa: Jose Beltran is the new Primary Representative; Mike Casten is now Alternate Representative.
  - San Francisco: Doris Padilla is the new Alternate Representative for Mary Ellen Carroll.
  - Marin County: Nick Brubaker is the new Alternate Representative for Steven Torrence.
- Bay Area UASI Management Team staffing developments:
  - Three new hires:
    - Audrey Bernard was hired as Senior Management Assistant, responsible for supporting the General Manager and executive team, Approval Authority, and overall UASI Management Team with all essential projects.
    - Jennifer Seaman was hired as Senior Management Assistant, responsible for supporting the Bay Area Training and Exercise Program.

- Kristin Hogan was hired as Regional Communications Manager, responsible for establishing and implementing a regional communications strategy for the Bay Area UASI.
  - There are currently six vacancies in various stages of recruitment, including the Assistant General Manager, 2 project managers, a compliance analyst, administrative analyst, and a fiscal analyst.

GM Bechelli addressed eleven questions from previous meetings, covering topics such as coordination with statewide efforts, challenges in combating domestic violent extremism (DVE), cybersecurity initiatives, community engagement, metrics for evaluating success, new funding opportunities, and the timeline for MOU and bylaws updates. GM Bechelli expressed a strong desire to improve transparency, communications, and performance measurement, inviting feedback for tailored metrics and stakeholder reporting.

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3. Format and Location of Future Meetings

[Timestamp: 00:29:39 – 00:44:41]
The board deliberated on whether to adopt a hybrid meeting format. Staff recommended against hybrid meetings due to Brown Act restrictions, technological challenges, and administrative burdens. Legal counsel outlined two conditions under which teleconferencing is permitted: either all remote locations are open to the public or the participant qualifies under specific just cause or emergency conditions, which are limited and set to expire in January 2026.

Board members supported continuing in-person meetings. Members emphasized the value of rotating the meeting location periodically while maintaining predictability for scheduling and public attendance. A consensus was reached to explore rotating the meeting location once annually. The motion was made and passed to maintain in-person meetings and reassess the physical location strategy, without adopting a hybrid format.

Motion: Made (Member Riordan) and seconded (Member Reed)

Vote: Unanimously approved. Meetings will continue in-person and the Approval Authority will not adopt a hybrid format.

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4. Establish an MOU & Bylaws Review Subcommittee

[Timestamp: 00:46:17 – 00:52:14]
The board unanimously approved the creation of a subcommittee to review the Memorandum of Understanding (MOU) and Bylaws, which are set to expire in November 2025. Staff recommended a five-member subcommittee: one chair or vice chair and one representative from each of the four regional hubs. The purpose is to propose revisions for discussion and potential approval at the June 2025 meeting, allowing ample time for administrative processing before the expiration. The following Members volunteered to participate on the subcommittee:

- Chair/Vice Chair representative: Mary Ellen Carroll (County of San Francisco)
- South Bay hub representative: Ray Riordan (City of San Jose)
- East Bay hub representative: Jessica Feil (City of Oakland)
- North Bay hub representative: Steven Torrence (Marin County)
- West Bay hub representative: Erica Brown (City of San Francisco)

Motion: Made (Member Feil) and seconded (Member Reed)

Vote: Unanimously approved to adopt subcommittee of five members to discuss and propose revisions to the 2025 MOU and bylaws.

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5. Fiscal Year 2025 National Priority Projects

[Timestamp: 00:52:39 – 01:42:00]
Program Manager Mikyung Kim-Molina presented ten proposed National Priority Area (NPA) projects totaling $8.13 million, which is 30% of the anticipated UASI allocation. Key projects included funding for the Fusion Center, cyber detection and AI strategy development, disaster service worker deployment toolkits, community preparedness, and physical security enhancements through mobile barrier trailer kits.

Extensive discussion followed:

- Member Scanlon, Member Feil, and Member Torrence supported the disaster service worker (DSW) toolkit but requested legal review due to jurisdictional deployment concerns.
- Members from Monterey, Oakland, and Marin expressed the need for locally tailored DSW tools and praised the concept's potential to improve preparedness.
- Evacuation mapping technology assessment was debated. Some felt it was premature; others saw value in understanding system interoperability.
- Concerns were raised over continued investment in mobile barriers. San Francisco supported them due to large-scale events, while Oakland questioned over-reliance and suggested diversity in election security measures.
- Several members requested restoration of CERT-related trainings and further support for community-based preparedness programs.

Due to the anticipated changes in the FY25 Notice of Funding Opportunity (NOFO), the board chose not to take action on the proposed projects and will revisit them at the June 2025 meeting. Staff agreed to incorporate feedback and refine the proposals accordingly.

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6. Strategic Communications Plan

[Timestamp: 01:43:00 – 01:52:48]
Kristin Hogan, the newly hired Regional Communications Manager, presented the proposed strategic communications plan. The plan focuses on enhancing awareness and promoting transparency of UASI-

funded initiatives. Target audiences include approval authority members, their command and communications staff, grant sub-recipients, and community stakeholders.

Key strategies include:

- Improved use of digital tools such as a redesigned website and social media.
- Development of press releases, advisories, and proactive media engagement.
- Production of tailored communications like quarterly newsletters and region-specific updates.

Board members expressed strong support. Marin and San Francisco emphasized the need to better disseminate information to smaller jurisdictions and first responders. Hogan committed to collaborating directly with jurisdictions to highlight local events and capabilities.

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7. BATEP 2024 Annual Report

[Timestamp: 01:53:00 – 02:11:00+]
The Bay Area Training and Exercise Program (BATEP) Annual Report was presented, highlighting extensive training and exercise activities delivered in 2024. Over 155 community preparedness courses were held, along with cybersecurity, emergency management, and fire service trainings. Exercises included regional active shooter tabletop exercises, a large-scale cyber bridge exercise, and the Golden Eagle exercise at Levi's Stadium.

Total training and exercise expenditures for 2024 exceeded $8 million, leveraging various funding streams beyond the $4.4 million annual BATEP allocation.

Board members praised the quality and reach of the program but recommended:

- Expanding use of local trainers to reduce costs and increase relevance.
- Addressing the absence of national partners like the National Fire Academy.
- Continuing flexibility in exercise planning to meet real-time needs.

GM Bechelli emphasized the difficulty in predicting needs years in advance and urged members to provide consistent, timely feedback to ensure projects remain responsive and effective.

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8. Announcements – Good of the Order

[Timestamp: Informal discussion following adjournment]
Though the meeting was formally adjourned at 11:50 AM due to loss of quorum, informal discussion continued. Members reiterated their appreciation for the Bay Area UASI management team's responsiveness, acknowledged the challenges of regional coordination, and stressed the need for continuous feedback and adaptive planning.

To: Bay Area UASI Approval Authority

From: Adrienne Bechelli, General Manager

Date: June 12, 2025

Re: Item 02: General Manager's Report

Action or Discussion Item

Discussion

Staff Recommendation

None

Details / Description

The General Manager will present updates on the following items for discussion:

a. Status of federal grant awards and associated projects (deferred to Item 6)

b. Status of MOU & Bylaws Subcommittee

The MOU & Bylaws Review Subcommittee established at the March 13 meeting met on April 21, May 15, May 20, and May 22, 2025. The subcommittee reviewed the existing MOU and bylaws and made proposed changes. These proposed changes will be reviewed and discussed at a future meeting of the Approval Authority, either at a special meeting called by the Chair or the August 14, 2025 meeting.

c. Non-competitive procurement authorization process with Cal OES

The Bay Area UASI Management Team and Cal OES have been working closely together over the last several months to align definitions of non-competitive procurements and processes by which to request and approve non-competitive procurement authorizations. In December, Cal OES provided notice to the Bay Area UASI that despite solicitations being competitive, each individual bid within that solicitation must also be competitive, otherwise a non-competitive procurement authorization form must be submitted and approved prior to the procurement occurring. This re-alignment resulted in a backlog of over 20 training courses that were originally thought to have been competitively procured but did not meet the more stringent state definition. As of May 2025, the Bay Area UASI

and Cal OES have almost completely caught up on the backlog of courses. However, all subrecipients are reminded that they are responsible for adhering to all compliance requirements for projects implemented with federal grant funds, including but not limited to receiving non-competitive procurement authorization prior to project implementation. The Bay Area UASI will not accept retroactive requests for non-competitive procurement authorization.

d. Responses to outstanding questions from prior meetings

Questions regarding proposed FY25 National Priority Projects, including the Disaster Service Worker toolkit, evacuation technology evaluation, and equipment purchases are deferred due to the lack of FY25 Notice of Funding Opportunity. These questions will be addressed once project proposals are revised to meet the eligibility requirements of the FY25 NOFO upon its release by DHS.

To: Bay Area UASI Approval Authority

From: Lt. Chris Shearer, Santa Cruz County Sheriff-Coroner's Office
Christophe Arnold, Regional Project Manager, Bay Area UASI

Date: June 12, 2025

Re: Item 03(a): Proposed Reallocation of FY24 UASI Project Funding
Item 03(b): Proposed Reallocation of FY24 RCPGP Project Funding

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Action or Discussion Item

Action

Staff Recommendation

Approve the proposed reallocation of FY24 UASI and FY 24 RCPGP project funding.

Details / Description

Item 03(a): Proposed Reallocation of FY24 UASI Project Funding

This item is a proposed reallocation from Santa Cruz County to Monterey County for the FY24 project already approved by this body.

The Santa Cruz County Sheriff's Office was awarded an FY24 UASI grant under the South Bay hub allocation to acquire a new Bomb Squad Robot to replace the aging unit that has reached the end of its service life. However, due to fiscal uncertainties and the evolving landscape at the federal level, particularly the potential risk of not receiving timely reimbursement, the County of Santa Cruz is not in a position to absorb that financial liability at this time.

After thoughtful consideration and discussions with the Monterey County Sheriff's Office, both agencies have mutually agreed to swap the approved robot with Monterey County, pending the approval of the UASI Approval Authority. This decision ensures that the regional capability to respond to hazardous device incidents remains intact and effective.

Replacing the robot in Monterey County will enable their Bomb Squad to continue responding to explosive threats with enhanced safety and efficiency. The new unit includes upgraded

technology, improved mobility, and expanded operational features. Importantly, the robot will remain available for mutual aid and regional response, including Santa Cruz County, should the need arise, until a funding mechanism can be secured to replace our own unit.

This collaboration reflects the ongoing commitment to public safety, regional cooperation, and responsible fiscal stewardship between Santa Cruz and Monterey Counties.

Item 03(b): Proposed Reallocation of FY24 RCPGP Project Funding

This proposed reallocation will transition one component of the grant from *Climate Resilience Initiatives* to *Data-Driven Disaster Planning and Resilience Initiatives*. This reallocation will also adjust the original requested amount of $3,000,000 in the grant proposal to the actual awarded amount of $2,696,215. Following strategic discussions with Bay Area Urban Areas Security Initiative (UASI) stakeholders, it became clear that a shift is needed to better align with regional priorities and operational demands. While the original framework offered a valuable theoretical lens on long-term risk, stakeholders strongly favor a more tangible, action-oriented approach that delivers immediate value while supporting core homeland security capabilities.

The revised scope focuses on providing agencies with data, tools, and training to enhance disaster planning, response, and recovery. The two-phase initiative includes:

- Conduct county-level assessments across all 12 UASI counties to build a centralized, interoperable database (Phase 1), then operationalizes the data through advanced modeling, platform enhancements, and scalable planning tools—including jurisdiction-specific frameworks, customizable exercise packages, and targeted trainings (Phase 2).

This shift ensures broader stakeholder engagement, long-term sustainability, and measurable outcomes. It honors the original project's intent while addressing key capability gaps, ultimately laying a stronger foundation for regional resilience and coordinated disaster response.

To: **Bay Area UASI Approval Authority**

From: **Adrienne Bechelli, General Manager**

Date: **June 12, 2025**

Re: **Item 04: FY25-26 Management Team Report**

Action or Discussion Item

Action

Staff Recommendation

Approve the proposed FY25-26 Management Team work plan, organizational chart, and position descriptions, contingent upon adequate FY25 funding to support these activities and positions as projected. Any significant adjustments made to this report should be revised and presented to the Approval Authority for approval at a future meeting.

Details / Description

The following items are presented for approval by the Approval Authority:
   a. FY25-26 Management Team work plan
   b. FY25-26 Management Team organizational chart
   c. FY25-26 Management Team position descriptions

(a) FY25-26 Management Team work plan

Bay Area UASI Annual Workplan
Fiscal Year 2025-2026
Major Milestones

July 2025

- **July 16** – Grants Management Training for current UASI subrecipients
- **TBD (est. July 31)** – RCPGP FY25 grant application due *(pending NOFO release)*
- **TBD (est. July 31)** – STC FY25 grant application due *(pending NOFO release)*
- **July 31** – FY22 UASI project closeout *(if FEMA extensions not granted)*
- **July 31** – Final draft of UASI Annual Report due

August 2025

- **August 1** – Launch of new Bay Area UASI website
- **August 14** – Approval Authority Meeting
- **August 25–28** – National Homeland Security Conference

September 2025

- **September 10** – Kick-off Meeting: FY26 UASI Grant Proposal Process
- **September 11** – FY26 UASI subrecipient grant application portal opens

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October 2025

- **October 8** – FY26 UASI subrecipient grant application portal closes
- **October 20** – Release of FY25 subrecipient MOUs
- **October 28–30** – Domestic Violent Extremism Summit

November 2025

- **November 1** – Fiscal monitoring begins for UASI FY23 & FY24
- **November 13** – Approval Authority Meeting
- **November 24** – Release of BATEP Integrated Preparedness Plan (2026–2028)

December 2025

- **December 31** – Completion of FY23 national priority projects
- **December 31** – Completion of FY23 Core City and Hub-funded projects
- **December 31** – Submission of Bay Area THIRA & SPR to FEMA
- **December 31** – FY22 UASI project closeout *(if FEMA extensions granted)*

January 2026

- **January 6** – North Bay Hub Regional Meeting
- **January 13** – West Bay Hub Regional Meeting
- **January 20** – East Bay Hub Regional Meeting
- **January 27** – South Bay Hub Regional Meeting
- **January 23** – Final FY25 UASI financial workbook submitted to Cal OES
- **January 31** – Distribution of 2025 Year-End Reports:
  - 2025 Training & Exercise Program
  - 2025 Securing the Cities

February 2026

- **February 23** – Draft FY26 UASI Application due to Cal OES

March 2026

- **TBD (est. March 12)** – Approval Authority Meeting

April 2026

- **TBD** – Golden Eagle Exercise: Large Special Events *(date based on jurisdiction participation)*

May 2026

- **TBD (est. May 15)** – Release of FY26 UASI Notice of Funding Opportunity (NOFO)

June 2026

- **June 5** – Completion of projected FY26–27 workplan, staffing, budget
- **TBD (est. June 11)** – Approval Authority Meeting

Bay Area UASI Annual Workplan
Fiscal Year 2025-2026
Ongoing Deliverables

- **Working Group meetings**

    o Emergency Management Workgroup: September 18, December 18

    o Public Information and Warning Workgroup: September 4, December 4

    o CBRNE Workgroup: July 10, October 9

    o Cyber Resilience Workgroup: July 2, October 7

    o Training & Exercise Workgroup: August 21, December 11

    o STC Principal Partners meetings: July 23, October 22

    o Subcommittees and Focus Groups:

        ▪ Securing the Cities: July 9, October 8, January 9, April 9

        ▪ Community Preparedness: September 24, December 17

- **Progress reports and cash reimbursement requests for UASI, RCPGP, STC**

    o July 25
    o October 31
    o January 30
    o April 24

- **Grant compliance meetings**
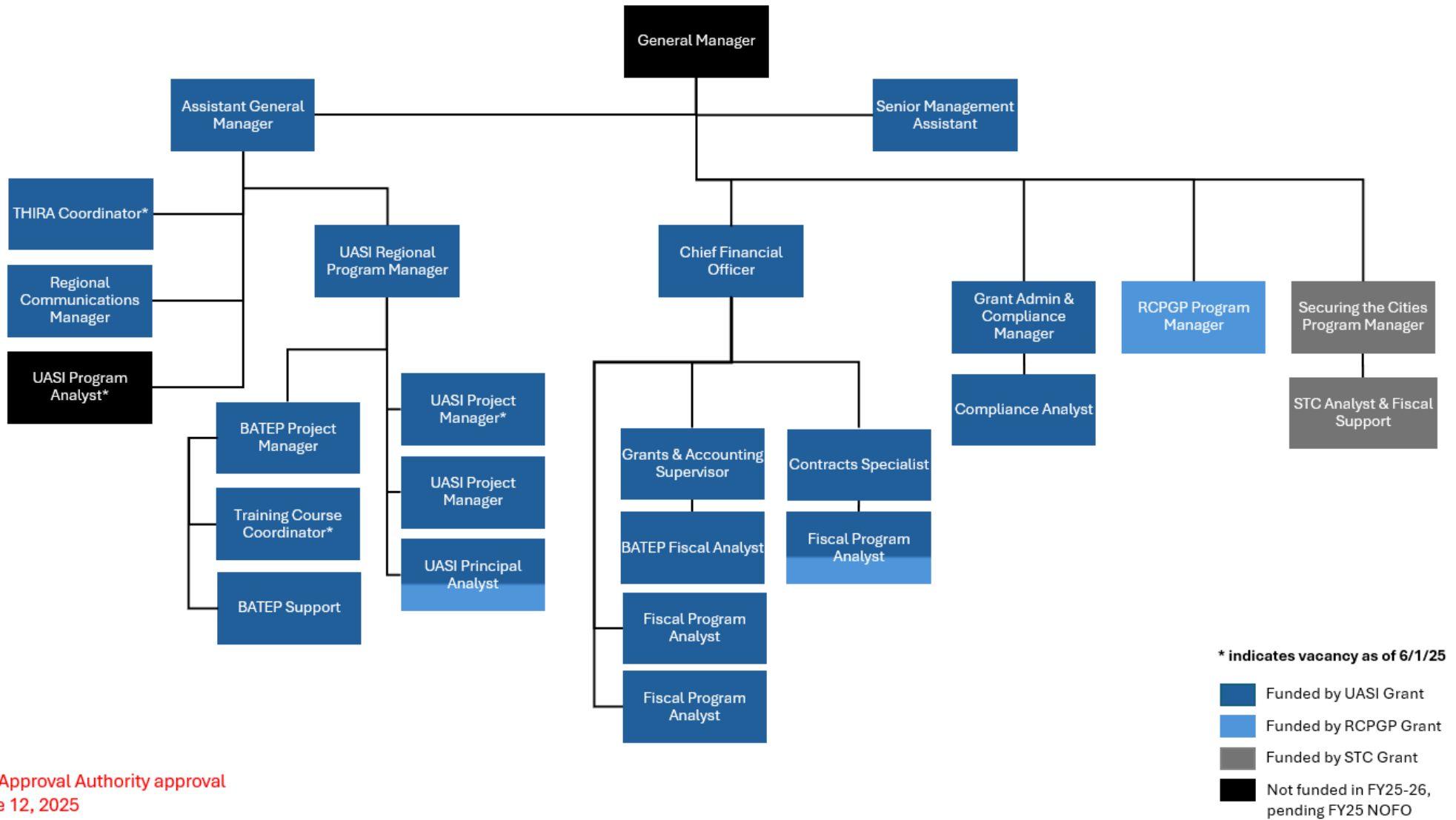
    o October 23
    o January 29
    o April 23
    o July 16

- **Trainings** (estimated between July 1 – December 31, 2025)

Category	# of Courses
Community Preparedness	50
Cybersecurity	TBD
Domestic Violent Extremism (DVE)	15
Emergency Management	38
Fire Services	22
Law Enforcement	26
Public Information	10
Public Health	13

(b) FY25-26 Management Team organizational chart

General Manager

Assistant General Manager

Senior Management Assistant

THIRA Coordinator*

Regional Communications Manager

UASI Program Analyst*

UASI Regional Program Manager

Chief Financial Officer

Grant Admin & Compliance Manager

RCPGP Program Manager

Securing the Cities Program Manager

BATEP Project Manager

Training Course Coordinator*

BATEP Support

UASI Project Manager*

UASI Project Manager

UASI Principal Analyst

Grants & Accounting Supervisor

BATEP Fiscal Analyst

Fiscal Program Analyst

Fiscal Program Analyst

Contracts Specialist

Fiscal Program Analyst

Compliance Analyst

STC Analyst & Fiscal Support

* indicates vacancy as of 6/1/25

Funded by UASI Grant

Funded by RCPGP Grant

Funded by STC Grant

Not funded in FY25-26, pending FY25 NOFO

For Approval Authority approval
June 12, 2025

(c) FY25-26 Management Team position descriptions

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EXECUTIVE TEAM

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General Manager: *Adrienne Bechelli [Unfunded for FY25-26]*

- Provide oversight and direction to the Bay Area UASI Management Team, including all programs and projects implemented under the UASI, RCPGP, and STC grants.

- Liaise with members of the Approval Authority and other executives from all Bay Area UASI jurisdictions to ensure priorities are incorporated into Bay Area UASI projects.

- Ensure Bay Area UASI remains fully compliant with all federal, state, and local requirements for grant application and administration.

- Provide direction and decision-making for all escalated issues or challenges, legal matters, and personnel matters.

- Serve as signatory authority for all Bay Area UASI grant awards, agreements with sub-recipients, contracts, and other essential documents.

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Assistant General Manager: *Mikyung Kim-Molina*

- Oversee and lead the Bay Area UASI National Priority Area projects, Hub/Core City projects, and Bay Area Training and Exercise Program.

- Manage and oversee the Bay Area Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review (THIRA/SPR) process.

- Oversee and lead the Bay Area UASI's regional communication efforts to the public and internal/external stakeholders.

- Supervise, manage, and coach UASI project team to ensure the delivery of successful work products that close gaps and strengthen regional capabilities.

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Regional Communications Manager: *Kristin Hogan*

- Perform communications and external affairs functions for the Bay Area UASI Management Team, including promotion and understanding of the value of projects implemented across the region using federal grant funding

- Lead the regional Joint Information System and associated network of public information officers from across the Bay Area UASI region, including maintaining a shared strategic plan for crisis communications

- Act as subject matter expert for all strategic projects and programs related to emergency communications priorities for the Bay Area UASI region

- Build and maintain the Bay Area UASI brand across traditional and social media

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Threat, Hazard, and Risk Coordinator: *Vacant*

- Manage the THIRA & SPR development process for the San Francisco Bay Area 12 county region

- Coordinate and facilitate Critical Infrastructure and Key Resource (CIKR) asset identification associated with risk and capability gaps identified in the THIRA and SPR

- Manage vendor deliverables supporting the Statewide Risk Management Program, including production of the Bay Area's THIRA & SPR

- Serve as the subject matter expert on the San Francisco Bay Area's associated risks and ensure that all Bay Area UASI initiatives and deliverables support the mitigation of those risks.

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Senior Administrative Assistant: *Audrey Bernard*

- Provide overall administrative and management support to the General Manager

- Serve as lead coordinator for meetings of the regional Approval Authority

- Oversee and coordinate office management tasks for the Bay Area UASI

- Perform required supportive administrative tasks for UASI Management Team program managers and regional workgroup chairs to ensure well-coordinated and well-executed programs on behalf of the region

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UASI TEAM

UASI Regional Program Manager: *Corinne Bartshire*

- Perform administration and supervision duties for projects and programs implemented through UASI grant awards including National Priority Area projects, the Bay Area Training and Exercise Program, and hub & core city subgrants.

- Direct and promote cross collaboration with subject matter experts and regional stakeholders such as the NCRIC, FBI, DHS, Cal OES to ensure that Bay Area UASI investments align with federal and state homeland security strategies.

- Ensure that training and exercise efforts are integrated across regional planning, organization and equipment investments.
- Coordinate with project managers to ensure that all UASI funded projects address regional needs and provide gap closing strategies as outlined in the THIRA/SPR.

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UASI Project Manager: *Thomas English*

- Lead all strategic projects and programs related to the priorities for the Bay Area UASI region, including emergency communications, cybersecurity, combatting domestic violent extremism, information and intelligence sharing, election security, community resilience, increasing training and preparedness for public safety professionals, and threat and risk assessment.

- Manage contractor deliverables, including those selected to perform professional services and/or deliver training courses, while maintaining positive relationships with stakeholders.

- Perform quality assurance project management duties, including conducting quarterly project monitoring, project solicitation, and developing and tracking project plans.

- Work collaboratively with sub-recipient stakeholders to ensure priorities are accurately reflected in proposed project scopes of work and implemented projects.

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UASI Project Manager: *Vacant*

- Lead all strategic projects and programs related to the priorities for the Bay Area UASI region, including emergency communications, cybersecurity, combatting domestic violent extremism, information and intelligence sharing, election security, community resilience, increasing training and preparedness for public safety professionals, and threat and risk assessment.

- Manage contractor deliverables, including those selected to perform professional services and/or deliver training courses, while maintaining positive relationships with stakeholders.

- Perform quality assurance project management duties, including conducting quarterly project monitoring, project solicitation, and developing and tracking project plans.

- Work collaboratively with sub-recipient stakeholders to ensure priorities are accurately reflected in proposed project scopes of work and implemented projects.

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UASI Principal Analyst/RCPGP Support: *Meredith Terrell*

- Coordinate projects and corresponding budgets associated with all projects awarded to sub-recipients through core city or hub allocations; serve as point person for sub-recipient jurisdiction programmatic inquiries or requests.

- Ensure completion of MOUs, including all required extensions and modifications, between the City and County of San Francisco through the Bay Area UASI and each sub-recipient; ensure MOUs stay up to date as projects change.

- Liaise with stakeholders from jurisdictions to ensure quarterly reports are completed, projects are progressing on time, deliverables are met, and projects are completed within the performance period.

- Perform ongoing training and exercise support for identified projects within the RCPGP Equitable Community Resilience Project, including coordinating regional planning efforts, engaging stakeholders, and managing vendor deliverables where required.

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Training and Exercise Project Manager: *Amy Ramirez*

- Administration and supervision of the Bay Area Training and Exercise Program (BATEP) including all investments for training and exercise activities across UASI, RCPGP, and STC awards

- Administer the annual T&E Program UASI grant budget

- Direct and manage public safety exercise activities with contractor support for development, design, conduct, and evaluation

- Coordinate and develop annual updates to the BATEP Integrated Preparedness Plan (IPP)

- Supervise, manage, and coach course coordinators and administrative staff

- Direct and promote engagement with subject matter experts and regional stakeholders to determine training and exercise priorities and ensure BATEP offerings are meeting regional capacity building needs

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Training Course Coordinator: *Vacant*

- Manage all relevant tasks associated with regional training course selection, implementation/execution, and improvement

- Research and identify imminent regional training gaps and needs, and identifying potential training topics to meet those needs

- Maintain programmatic tracking and analysis tools and preparing analytical reports regarding overall training program effectiveness

- Track and manage the "lifecycle" of regional training courses across all eight disciplines

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Training and Exercise Support: *Jennifer Seaman*

- Lead and conduct administrative tasks associated with regional training course selection, administration, and evaluation including working closely with course coordinators to ensure successful completion

- Perform customer support through engagement with customers, partners, vendors, contractors, and stakeholders.

- Maintain programmatic tracking and analysis tools and prepare analytical reports regarding overall program effectiveness

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UASI Program Analyst: *Vacant [Unfunded for FY25]*

- Provide administrative support for National Priority Area projects, core city projects, hub projects, or training and exercise projects implemented by the Bay Area UASI Management Team.

- Perform customer service functions for inquiries submitted through the Bay Area UASI website, including training and exercise requests.

- Provide administrative support for external-facing reports and content, including the Bay Area UASI annual report, website updates, public engagements, and Approval Authority meetings.

- Maintain the Bay Area UASI Management Team common email account and calendar, responding to inquiries and deconflicting events as required.

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REGIONAL CATASTROPHIC PREPAREDNESS TEAM

Regional Catastrophic Preparedness Grant Program Manager: *Christophe Arnold*

- Lead the full lifecycle of the Regional Catastrophic Preparedness Grant Program (RCPGP), including proposal development, budgeting, grant amendments, reporting, project monitoring and evaluation planning.

- Manage contracts and supervise contractors, including development of RFPs, scopes of work, and project implementation tools; oversee multiple projects to ensure compliance with budgets, timelines, and deliverables.

- Engage and coordinate with federal (FEMA), state (Cal OES), and local stakeholders, while developing outreach strategies, communication materials, and accountability mechanisms to strengthen collaboration and impact.

Important Note: Two other Bay Area UASI Management Team employees are partially funded by RCPGP and support this program.

SECURING THE CITIES TEAM

Securing the Cities Program Manager: *Matthew Devine*

Administration of the STC grant award to the Bay Area Region including:

- Regional coordination, monitoring, and oversight management of grant funded projects, ensuring regional support and federal compliance.

- Allocate program resources to achieve outcomes within budget, adjust plans, and strategies while continuing to address major CWMD priorities.

- Procure, maintain, and distribute equipment to regional stakeholders.

- Oversee, maintain, and schedule STC regional training and exercise program.

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Securing the Cities Analyst: *Leo Samuelson*

- Oversee fiscal, accounting, and reporting duties for grants/programs, ensuring internal controls and budget compliance.

- Provide technical assistance to enhance STC Program capabilities. Support state and local governments in developing radiological/nuclear detection through awareness, equipment, training, exercises, and technical support.

- Provide programmatic support in outreach, marketing, and collaborative efforts with local, state, and federal partners.

- Maintain inventory of radiological equipment in compliance with CWMD directives, including testing, maintenance, distribution, and field inquiries from stakeholders.

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FISCAL TEAM

Chief Financial Officer: *Tristan Levardo*

- Oversee the fiscal team and administer grant management activities in accordance with relevant grant terms and City regulations.

- Oversee grant audit processes, including the prompt preparation and review of financial records submitted to auditors. Act as the primary liaison with auditors and advise the General Manager and Controller on audit-related matters.

- Establish, maintain, and monitor grant accounts. Collaborate with program managers to ensure understanding of policies and procedures, offering guidance and technical support as needed to enhance grant compliance and performance. Ensure the delivery of timely and accurate information.

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Grants and Accounting Supervisor: *Natalie Jew*

- Manage accounting records and oversee report creation. Implement all fiscal and accounting standards in grant administration and reporting operations, while ensuring that all related internal control processes and budgetary control procedures are followed.

- Coordinate and monitor grant accounting audits, including Single Audits, Post Audits, and sub-recipient site reviews, to ensure accurate and justified results. Participate in responding to audit inquiries and conveying audit issues to stakeholders.

- Supervise and monitor Grants Specialists' accounting work to ensure compliance and successful grant management. Collaborate with program managers to ensure understanding of policies and procedures, offering guidance and technical support as needed to enhance grant compliance and performance.

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Contracts Specialist: *Dereje Geleta*

- Oversee the preparation, distribution, and amendment of MOUs and LOAs for grant funding to subrecipients.
- Manage the professional contract process from solicitation to final execution, ensuring compliance with federal, CalOES and City procurement policies. Support UASI staff with technical procurement policies through presentations.
- Monitor subrecipient grant expenditures through fiscal monitoring to ensure compliance with grant stipulations.
- Supervise grant analyst in processing contracts and MOUs to ensure accuracy and compliance.

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Training and Exercise Fiscal Program Analyst: *Oscar Zhang*

- Administer grant programs in accordance with DHS National Initiatives and grant guidelines with respect to grants management and accounting.

- Prepare the RFQs, RFPs, establish and manage a pool of qualified training and exercise vendors to serve the Bay Area Training & Exercise Program (BATEP) (i.e. confirm compliance with CCSF vendor requirements, etc. issue RFPs, host evaluation meeting, prepare bid tabulation, issue purchase orders based on the scopes of work, and conduct course closeout process.)

- Perform regional sub-recipient monitoring site-visits and desk reviews of grant activities. Evaluate and review fiscal and accounting operations, ensure that all expenditures are in compliance with grant guidelines.

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Fiscal Program Analyst: *Jacky Fan*

- Manage accounting operations, ensuring compliance with Homeland Security grant provisions and City and County of San Francisco financial policies.

- Oversee grant-related transactions, including financial workbook reconciliation, claim reviews, and fiscal monitoring activities.

- Set up and manage requisitions, contracts, and MOUs to support program implementation and accountability.

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Grants Specialist: *Rick Cheney, Jr.*

- Promote compliance with grant guidelines, grant accounting requirements, policies and procedures with the CCSF and regional sub-recipient agencies, ensuring all related control procedures are maintained and all budgetary control procedures are in place.

- Oversee grant-related transactions, including financial workbook reconciliation, claim reviews, and fiscal monitoring activities. Support audits and post audits conducted by grantors and City Controller's Office and coordinate financial activities with grantors, regional partners and city officials.

- Process and support requisitions, contracts, and MOUs to support program implementation and accountability.

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Grants Specialist / RCPGP Fiscal Analyst: *Vivina Santos*

- Promote compliance with grant guidelines, grant accounting requirements, policies and procedures with the CCSF and regional sub-recipient agencies, ensuring all related control procedures are maintained and all budgetary control procedures are in place.

- Assist in the preparation of Memorandum of Understanding (MOUs), Letter of Agreement (LOAs) and professional service contracts.

- Support audits and post audits conducted by grantors and City Controller's Office and coordinate financial activities with grantors, regional partners and city officials.

- Process and reconcile grants accounting transactions, process payment requests, manage accounting records and implement various reporting requirements.

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GRANT ADMININSTRATION & COMPLIANCE TEAM

Grant Administration & Compliance Manager: *Molly Giesen-Fields*

- Draft and finalize annual UASI grant application and submit to CalOES and FEMA in a timely manner.

- Act as technical lead on all federal, state and local compliance requirements and oversee the administration of Webgrants.

- Lead grant subrecipient proposal process with hubs, including annual training on application process, guidance documents, and supporting hubs in the process of prioritizing projects for funding.

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Compliance Analyst: *Charlene Riley*

- Administer Webgrants on a day-to-day basis, maintain Webgrants records, support Webgrants users, analyze status reports submitted in Webgrants.

- Answer compliance-related questions from subrecipients, create tools, FAQs, online trainings, presentations and other materials.

- Support Regional Grants Manager in subrecipient grant proposal process; analyze applications received.

- Analyze data to inform grants management work, track compliance outcomes, complete grants management documentation for CalOES.

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To: Bay Area UASI Approval Authority

From: Tristan Levardo, Chief Financial Officer

Date: June 12, 2025

Re: Item 05: Bay Area UASI FY25-26 Proposed Budget

Action or Discussion Item

Action

Staff Recommendation

Approve the proposed Bay Area UASI FY25-26 budget contingent upon this item returning with updates at each subsequent meeting of the Approval Authority until sufficient clarity for high-confidence assumptions is achieved.

Details / Description

The following items are presented for approval by the Approval Authority:

a. FY25-26 revenues and expenditures projections

   o Projected revenues include same levels for FY25 as FY24. These are low-confidence projections as the FY25 NOFOs have not been released.
   o Expenditures have been reduced by the following:
      ▪ Defunding two positions (0954 General Manager and 1820 Junior Administrative Analyst)
      ▪ Reducing operating expenses for rent, travel, and office management

b. UASI Management Team personnel budget detail

   o Increases in personnel costs are due to ongoing cost of living increases for personnel provided by the Fiscal Agent, plus the mid-year addition of one addition staff person (Regional Communications Manager). Overall budget detail represents an overall reduction of over 5.03% due to aforementioned reductions in expenditures.
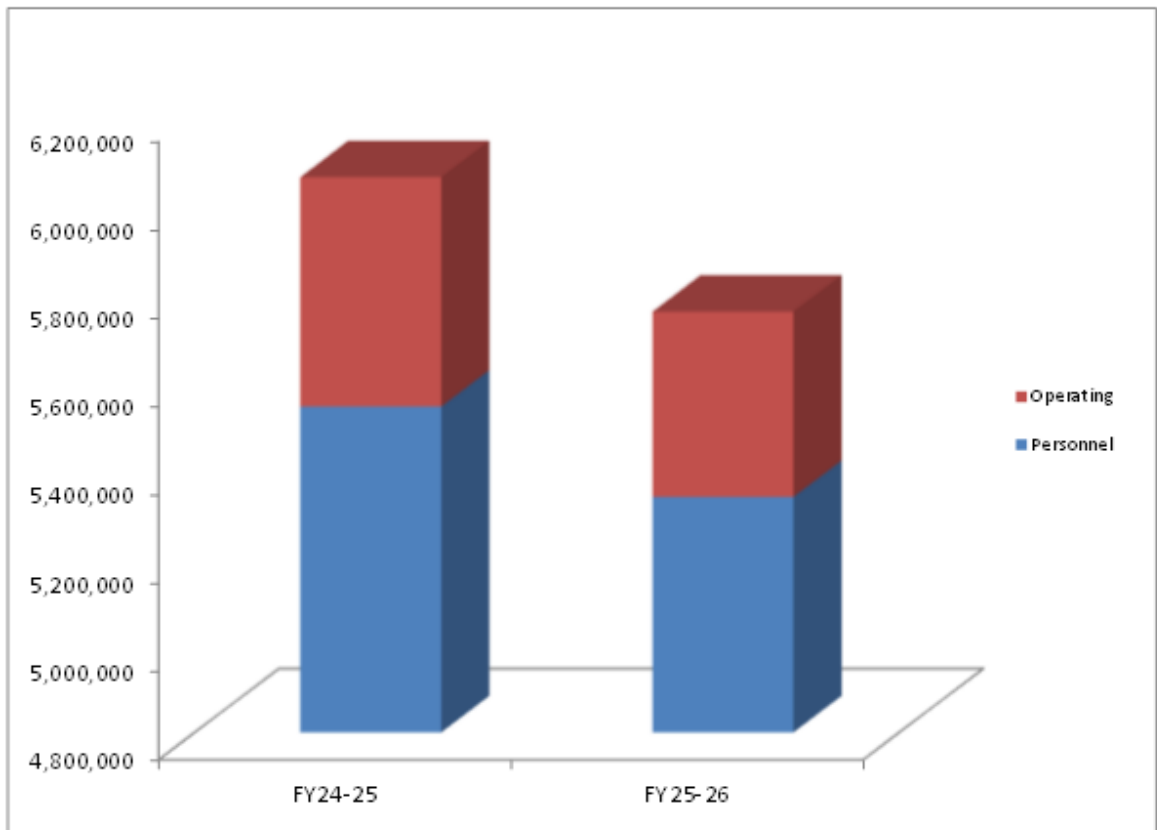
(a) FY25-26 revenues and expenditures projections

Bay Area UASI
FY2025-2026 Management Team Proposed Budget

	FY25-26	FY24-25	Change Inc/(Dec)
Revenue Sources			
23 24 & 25 UASI (Program and M&A)	$ 4,815,713	$ 5,010,624	$ (194,910)
24 & 25 RCPGP	$ 459,248	$ 445,770	$ 13,478
24 & 25 STC	$ 478,518	$ 601,719	$ (123,201)
TOTAL ALL SOURCES	$ 5,753,480	$ 6,058,113	$ (304,633)
Expenditures			
Personnel			
Salaries and Fringes - Project Management	$ 3,596,486	$ 3,858,262	$ (261,776)
Salaries and Fringes - Grants Management (M&A)	$ 1,128,149	$ 1,079,957	$ 48,192
Salaries and Fringes - Compliance and Administration	$ 608,845	$ 599,894	$ 8,951
Subtotal	$ 5,333,480	$ 5,538,113	$ (204,633)
Operating			
Travel (Program and M&A)	$ 50,000	$ 80,000	$ (30,000)
Rents and leases	$ 270,000	$ 300,000	$ (30,000)
Copy machines, website, meetings, phones	$ 30,000	$ 40,000	$ (10,000)
Office supplies	$ 20,000	$ 50,000	$ (30,000)
City Attorney Services (review of MOUs, contracts and grants)	$ 30,000	$ 30,000	$ -
Legal Services (Approval Authority)	$ 20,000	$ 20,000	$ -
Subtotal	$ 420,000	$ 520,000	$ (100,000)
TOTAL EXPENDITURES	$ 5,753,480	$ 6,058,113	$ (304,633)

UASI Management Team Proposed Budget

	Personnel	Operating	Total	
FY24-25	5,538,113	520,000	6,058,113	
FY25-26	5,333,480	420,000	5,753,480	
Increase	(204,633)	(100,000)	(304,633)	-5.03%

(b) UASI Management Team personnel budget detail

Classification	Job Title	Salary	Fringe Benefits	Total
UASI Management Team **FY2025-2026 Personnel Detail**				
Project Management Team				
0954 Mgr VIII	General Manager	-	0	0
0933 Mgr V	Asst General Manager	225,758	79,015	304,773
1824 Principal Admin Analyst	THIRA Coordinator	168,090	58,832	226,922
0931 Mgr III	UASI Project Manager	195,026	68,259	263,285
0931 Mgr III	UASI Project Manager	195,026	68,259	263,285
0922 Mgr I	Regional Communications Manager	168,454	58,959	227,413
1824 Principal Admin Analyst	UASI Principal Analyst	168,090	58,832	226,922
0931 Mgr III	Regional Catastrophic Preparedness Program Manager	195,026	68,259	263,285
1823 Sr Admin Analyst	Fiscal Program Analyst	145,158	50,805	195,963
0932 Mgr IV	UASI Regional Program Manager	209,300	73,255	282,555
0931 Mgr III	BATEP Project Manager	195,026	68,259	263,285
1824 Principal Admin Analyst	Course Coordinator	168,090	58,832	226,922
1823 Sr Admin Analyst	BATEP Fiscal Analyst	145,158	50,805	195,963
1844 Sr Management Assistant	T&E Admin Support	131,404	45,991	177,395
1820 Jr Admin Analyst	UASI Program Analyst	-	0	0
0932 Mgr IV	STC Program Manager	209,300	73,255	282,555
1823 Sr Admin Analyst	STC Fiscal Analyst	145,158	50,805	195,963
Subtotal		**2,664,064**	**932,422**	**3,596,486**
Grants Management Unit				
0932 Mgr IV	Chief Financial Officer	209,300	73,255	282,555
1824 Principal Admin Analyst	Contract Specialist	168,090	58,832	226,922
1657 Acct IV	Grants & Accounting Supervisor	167,960	58,786	226,746
1823 Sr Admin Analyst	Fiscal Program Analyst	145,158	50,805	195,963
1823 Sr Admin Analyst	Fiscal Program Analyst	145,158	50,805	195,963
Subtotal		**835,666**	**292,483**	**1,128,149**
Compliance and Administration				
0931 Mgr III	Grants Admin & Compliance Manager	195,026	68,259	263,285
1822 Administrative Analyst	Admin & Compliance Analyst	124,566	43,598	168,164
1844 Sr Management Assistant	Exec Team Senior Mgmt Assistant	131,404	45,991	177,395
Subtotal		**450,996**	**157,849**	**608,845**
TOTAL: MANAGEMENT TEAM		**3,950,726**	**1,382,754**	**5,333,480**

To: **Bay Area UASI Approval Authority**

From: **Adrienne Bechelli, General Manager**

Date: **June 12, 2025**

Re: **Item 06: Bay Area UASI Strategic Planning**

Action or Discussion Item

Discussion

Staff Recommendation

None

Details / Description

The General Manager will present updates on the following items for discussion:

a. Status of federal grant awards and associated projects

    UASI

- **FY22**: Award amount $32,194,935. Percentage spent 90%. The major hub projects that remain unspent include San Francisco Fire Department hazardous materials equipment, Contra Costa Sheriff network switch infrastructure equipment, and a situational awareness tool for the City of Oakland. The major regional projects that remain unspent include NCRIC salary expenditures, fire service trainings, cybersecurity trainings, and special events tabletop exercises for the core cities. are in progress. Bay Area UASI submitted extension requests to Cal OES for these projects in January 2025. Cal OES in turn submitted the extension requests to FEMA. Cal OES has still not heard back regarding extension approval. If we receive extension approval for these projects, subrecipients will have until December 31, 2025 to complete work for final project closeout by March 31, 2026. If we do not receive the extension approval from FEMA, we will need to return all remaining unspent funding to Cal OES.

- **FY23**: Award amount $31,742,011. Percentage spent 23%. Major regional projects that remain under this grant award include NCRIC personnel costs; equipment purposes of portable spectrometers, bomb suits, and mobile barrier trailer kits; cybersecurity trainings; a targeted violence prevention summit and eLearning

training platforms; school violence prevention trainings; and community preparedness support. Performance period end date May 31, 2026.

- **FY24**: Award amount $29,088,298. Percentage spent 3%. Award letter received in October 2024. Still awaiting final Cal OES approval letter for specified projects. Only expenditures thus far have been to support the active attacker exercise series, management team personnel costs, and a few jurisdictions who have already begun their hub projects. Performance period end date May 31, 2027.

RCPGP

- **FY22**: Award amount $1,309,398. Percentage spent 97%. All work on all projects has been completed including creating resilience planning toolkits and platforms for disadvantaged communities, and a community preparedness seminar and exercise series. Waiting on final invoices from vendors to close out this grant. Performance period end September 30, 2025.

- **FY23**: Award amount $1,500,000. Percentage spent 24%. The major projects that remain unspent are the implementation of community preparedness projects in 10 disadvantaged communities across the Bay Area; consulting support for grant writing; development of an ArcGIS-based recovery platform; submission of the AB 1638 test claim & creation of a language access toolkit; and the execution of two regional studies—one on effective community outreach and another on risk-appropriate insurance options. Performance period end September 30, 2026.

- **FY24**: Award amount $2,696,215. Percentage spent 2%. Only expenditures thus far are related to Bay Area UASI Management Team personnel costs. Projects related to this grant are related to Phase 3 of the Equitable Community Resilience Program, including the development of a crisis communications platform; emergency radio (FRS/GMRS) communications planning, training, and exercises; and data-driven disaster planning, training, and exercises using HAZUS modeling. Performance period end September 30, 2027.

STC

- **FY22**: Award amount $950,000. Percentage spent 35%. Performance period end June 30, 2023. Budget carryforward in the amount of $893,738 approved with revised performance period end June 30, 2024 (then extended to June 30, 2025).

- **FY23**: Award amount $950,000. Percentage spent 68%. Performance period end June 30, 2024. Budget carryforward in the amount of $697,226 approved with revised performance period end June 30, 2025.

- **FY24**: Award amount $1,200,000. Percentage spent 0%. There is a current pause on equipment purchases in place by CWMD, so the anticipated purchase of (4) vehicle-mounted mobile radiation detectors is also paused. Performance period end June 30, 2025. Carryforward request for unspent funding will be submitted to CWMD.

b. Status update regarding FY25 funding

<u>Notices of Funding Opportunity</u>:

- **UASI:** Unknown status. FY25 Notice of Funding Opportunity has not yet been released by FEMA. A draft application based on FY24 funding amounts was submitted to Cal OES by their deadline in February 2025. Any modifications to that application will be made with concurrence by the Approval Authority once the NOFO is released and eligibility requirements for projects are confirmed.

- **RCPGP**: Unknown status. FY25 Notice of Funding Opportunity has not yet been released by FEMA.

- **STC**: Unknown status. FY25 Notice of Funding Opportunity has not yet been released by CWMD.

<u>FY25 Terms and Conditions</u>

The FY25 DHS Standard Terms and Conditions apply to all new federal awards of federal financial assistance for which the federal award date occurs in FY25 and flow down to subrecipients. The FY25 Terms and Conditions These are maintained on the DHS website at:
https://www.dhs.gov/publication/dhs-standard-terms-and-conditions.

c. Review of federal FY26 budget

The federal Office of Management and Budget released the Technical Supplement to the 2026 Budget Appendix on Friday, May 30. It may be accessed here:
https://www.govinfo.gov/content/pkg/BUDGET-2026-APP/pdf/BUDGET-2026-APP.pdf

The proposed FY26 Department of Homeland Security (DHS) budget outlines major strategic shifts, combining increased investments in disaster recovery and infrastructure readiness with targeted reductions in grant programs, education, and cybersecurity functions.

Of note to the Bay Area UASI:

- FY26 proposed funding for UASI grant represents an approximate 22% reduction from FY25 levels
- FY26 proposed funding for UASI notes a required 25% minimum cost share
- FY26 proposed funding for RCPGP grant is not represented
- FY26 proposed funding for STC grant is not represented
- FY26 proposed structure moves STC programming under Cybersecurity and Infrastructure Security Agency (CISA)

More information regarding the FY26 FEMA projected budget is outlined in the chart below.

FEDERAL EMERGENCY MANAGEMENT AGENCY			
(in millions)	**FY24 Enacted**	**FY25 Enacted**	**FY26 Request**
Operations & Support	1,484	1,484	1,500
Procurement, Construction, and Improvements	100	100	156
Federal Assistance	3,497	3,203	2,594
State Homeland Security Grant Program	468	468	351**
Operation Stonegarden	*(81)*	*(81)*	*(140)*
Tribal Homeland Security Grants	*(14)*	*(14)*	*(0)†*
Urban Area Security Initiative	554	554	416**
Non-Profit Security Grant Program	275	275	275
Public Transportation Security Assistance	95	95	50**
Port Security	90	90	50**
Assistance to Firefighters (SAFER/AFG)	648	648	648
Emergency Management Performance Grants (EMPG)	320	320	320
RiskMAP	281	281	281
Regional Catastrophic Preparedness Grants	11	11	0
Emergency Food & Shelter	117	117	0
Next Generation Warning System	40	40	0
Community Project Funding/Congressionally Directed Spending	294	0	0
Alternatives to Detention Case Management (by transfer)	(15)	(15)	(0)
Targeted Violence and Terrorism Prevention (by transfer)	(18)	(18)	(0)
Shelter and Service Program (by transfer)	(650)	(650)	(0)
Training & Exercises	306	306	204
Center for Domestic Preparedness	*(71)*	*(71)*	*(72)*
Center for Homeland Defense and Security	*(16)*	*(16)*	*(16)*
Emergency Management Institute	*(32)*	*(32)*	*(31)*
U.S. Fire Academy	*(60)*	*(60)*	*(64)*
National Domestic Preparedness Consortium	*(91)*	*(91)*	*(0)*
Continuing Training	*(14)*	*(14)*	*(0)*
National Exercise Program	*(21)*	*(21)*	*(20)*
Disaster Relief Fund (DRF)	20,261	22,510	26,474
Base Disaster Relief	0*	0*	0*
Disaster Cap Adjustment	(20,261)	(22,510)	(26,474)
Rescission of Prior Year Funds	*(0)*	*(0)*	*(0)*

* *Utilizes carryover balances from previous year*
** *Includes statutory language requiring 25 percent cost share, taking full investment to FY25 enacted*
† *The Presidential Request incorporates the Tribal Homeland Security Grant Program funding into the broader State Homeland Security Grant Program*